



# INTERSECTIONS



THE CROSSROADS JOBS NEWSLETTER

*We get to know the person, not just the resume!*

## Recent Graduate Profile

**Rebeca** came to the U.S. in 2019 looking for a better life for her and her daughter. She worked odd jobs while patiently waiting for asylum status. With no transportation or computer skills and limited English, she did not know where to start to find a job that would provide for herself and her daughter. Soon after being granted asylum status and receiving her work permit, she heard about Crossroads Jobs and made an appointment.



Her job counselor found an assistant chef position at a restaurant and confirmed with the employer that language would not be a barrier. Rebeca is an excellent cook at loves cooking! Her job counselor created a resume for her and helped apply online for the open position.

Rebeca was called for an interview that same week. Her job counselor accompanied her to the interview and provided translation from Spanish to English. The employer extended an employment offer with full benefits. Her job counselor helped her with the paperwork, including direct deposit forms and an application for a VA I.D.

Rebeca is happy and has never missed or been late to work. She is grateful to have found CJ!

**Anita** first came to CJ in 2015. She was a single mom with two small daughters and was struggling to make ends meet. We matched her with a job at a newly opened hospital in Loudoun where she worked for three years. Anita has worked nonstop ever since, advancing her career, and earning more with each job transition. She calls periodically for a resume update or to let us know how she is doing. Two weeks ago, she called to say she bought a house! She was not able to afford a house in Loudoun but bought a little place in WV and has been faithfully making the long commute to her job in Chantilly. She recently applied for a job that pays more and is closer to home. Cross your fingers!!

## GivingTuesday Gratitude

We thank everyone who gave generously during GivingTuesday on November 29<sup>th</sup>. A former Board Member and good friend of Crossroads Jobs offered a match of up to \$7,500 and, thanks to

all who donated, we exceeded the match! A very welcome windfall that allowed us to keep doing what we love – helping local residents secure jobs with area businesses. We are incredibly grateful.

**Please keep us in mind for end-of-year donations and help us make 2023 a year of sustenance, dignity and hope for anyone in need of job search and placement assistance!**

## 2022 MISSION update

This year we have interviewed and assisted 170 new applicants with more than 25 former applicants returning for our services. Some for advice, others for an updated resume or help transitioning to a job that offers a living wage, better schedule, and security.

New applicants are required to attend job skills and career building workshops, which provide tools and knowledge for navigating the job search. So, applicants whose barriers to employment were the need for a few tips and some encouragement, are successfully launched to apply for jobs on their own.

Others face more significant barriers, and our ongoing, individualized program is there for them.

We are currently at **77** permanent placements, with several applicants eagerly awaiting news about interviews. It is understood that the employment climate has been turned upside down since the pandemic. Our numbers show that there are plenty of people in Loudoun and surrounding areas who want to work, but face barriers that often can be overcome with the right guidance, plan, and support. Crossroads Jobs is there for them every step of the way!

## Kudos to our local employers & placed applicants

The French Bread Bakery – Sterling  
 Trans Care Home Health – Sterling  
 Goodwill – Sterling  
 KinderCare – Sterling  
 Loudoun County Government – Leesburg  
 Club Demo Services (CDS) – Leesburg  
 Lansdowne Resorts – Lansdowne  
 Loudoun County Public Schools – Ashburn

## Welcome New Board Members!

We are so thrilled to welcome three new board members: **Alicia Guidi, Scott German & Anthony Pascua**. We are also happy to share that board member, **John Tett**, recently assumed the role of board chair. He is not only a longtime donor and volunteer provider of IT support to our program, but created the Mary Tett Bridge Fund, in loving memory of his wife. The fund provides our applicants with assistance during the job search and early days on the job. Assistance includes help with transportation, uniform needs, fees for I.D.'s, and other needs.



John Tett, Board Chair

---

Happy Holidays! We wish you a  
happy and healthy 2023!

Please consider donating to Crossroads Jobs:  
<https://crossroadsjobs.org/donate/>

---

*Crossroads Jobs is a Loudoun County nonprofit, under Section 501c3 of the IRS code, offering individualized job search and placement services to unemployed and underemployed area residents*



8 South Street, SW  
Leesburg, Virginia 20175