

INTERSECTIONS

THE QUARTERLY NEWSLETTER FOR CROSSROADS JOBS

WE GET TO KNOW THE PERSON, NOT JUST THE RESUME!

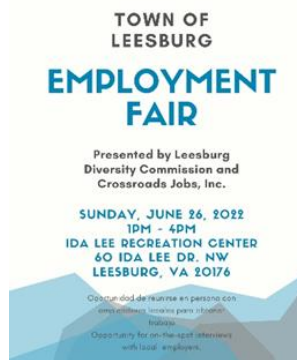
2022 MISSION UPDATE

BY CAROL SMITH, EXECUTIVE DIRECTOR

We are keeping busy in 2022! At our Sterling and Leesburg offices, we have 35 permanent job placements, which means sustenance in the form of 35 paychecks. A new job brings hope for individuals in our community. 98% of our applicants qualify as extremely low to moderate income for Loudoun County, with 87% within the extremely low-income level, meaning they earn less than 30% of the area median income. Most of our applicants are also experiencing other barriers to employment, but in most cases, the barriers can be overcome with a hand up in the form of education and assistance. Placements also bring much needed workers for our local businesses.

CO-HOSTING A JOB FAIR ON JUNE 26

Crossroads Jobs and the Town of Leesburg's Diversity Commission will be co-hosting a job fair on June 26, 1-4 PM, at Ida Lee Park Recreation Center. 24+ local employers will be in attendance! We are hoping for a great turnout of job seekers in the community.



KUDOS TO OUR LOCAL EMPLOYERS

- LAWS – Leesburg
- HealthWorks for Northern VA - Leesburg & Herndon
- The Cheesecake Factory – Sterling
- Salvation Army – Leesburg
- LCPS – Ashburn
- Books International – Dulles
- BrightStar Care – Leesburg
- Morningside House -Leesburg
- Creative Gardens – Ashburn
- Lansdowne – Ashburn
- Winwood Children’s Center – Ashburn

GRATITUDE

We are incredibly grateful to **100WomenStrong** for their generous grant for our program! We are also extremely grateful for continued funding through HUD’s **CDBG** program and to **Loudoun County’s** nonprofit grant to Crossroads Jobs.



Yanci Portillo, Director, and Job Counselor at CJ Sterling, accepting the grant from 100WomenStrong

Thanks to **Crossroads United Methodist Church** for their support through their Lenten offering and for providing amazing volunteers!

And to all our individual donors! We could not do the work we do without you! We are also thrilled to receive funding from a local employer, **Giant Food** on Catoctin Circle, through their Community Bag Program!

We are also grateful for our **VOLUNTEERS**. Thanks to each one of you for your IT support, Salesforce updates and modifications, resume reviews, online application assistance, practice interviews, newsletter and marketing, applicant mentoring, etc.

RECENT GRADUATE SUCCESS

Mary came to us as a referral from the Loudoun Workforce Resource Center. She had been unemployed for a while but was having no luck finding a job on her own. She recently faced a new life situation, so she needed to find fulltime work immediately. At the one-on-one interview, she explained that she had worked as a patient tech in a hospital years ago and enjoyed the job since “there was never a dull moment.” During our meeting we updated her resume, adding in her office skills since she was also open to an office position. We had just received a job opening

RECENT GRADUATE SUCCESS (CONTINUED)

from an area nonprofit looking for a bilingual administrative assistant, so once her resume was updated, her job counselor emailed it to the hiring manager and heard back right away. Unfortunately, they had just extended the offer to someone else. The next day, however, information was received about an upcoming job fair at Healthworks. Mary attended and immediately contacted her job counselor to say it went well. She received a job offer within a few days and is now a Community Health Worker at one of the amazing nonprofits in the area!

Ronald recently returned to the U.S. He was born here but his mother returned to her home country with him when he was a baby. Unfortunately, she did not apply for his social security card, so he came to CJ a U.S. citizen, minus the necessary identification to get a job! After completing the application and workshops at CJ, his job counselor made the call to Social Security Admin and, after being put on hold and several transfers to different departments, he was able to set up an appointment. His job counselor accompanied him to translate and explain his situation. After two trips to the SSA, he received his card after four weeks. The next day, he had an interview at a local

restaurant, arranged by his job counselor, and he was hired on the spot as a chef! Ronald is employed and doing what he loves – cooking!



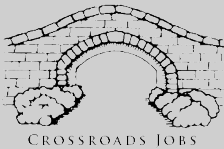
Ronald at his new job!!

PLEASE CONTACT US IF YOU ARE INTERESTED IN JOINING THE CROSSROADS JOBS BOARD OF DIRECTORS!

Also, please consider giving to Crossroads Jobs as we continue our work in 2022

WWW.CROSSROADSJOBS.ORG

Crossroads Jobs is a Loudoun County nonprofit, under Section 501c3 of the IRS code, offering individualized job search and placement services to unemployed and underemployed area residents who are experiencing barriers to employment



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