

INTERSECTIONS

THE QUARTERLY NEWSLETTER FOR CROSSROADS JOBS

WELCOME TO OUR TENTH EDITION – ANOTHER WONDERFUL YEAR ENDS!

BIG RESULTS THIS YEAR...

BY CAROL SMITH, DIRECTOR

As we approach the end of 2019 and look toward 2020, we are thrilled to have surpassed our goals for the year. With your support, we are at 78 placements!



Each person who comes through our program receives comprehensive, individualized job placement assistance. We are here for our applicants every step of the way as they journey toward permanent living wage employment.

We are thankful for the support of many individuals and organizations throughout the year. For the third consecutive year, we received a generous grant from The Cloudbreak Foundation. We are also grateful for a HUD Community Development Block Grant, as well as Loudoun County Chamber of Commerce Foundation, Crossroads United Methodist Church, Walmart Leesburg, 100WomenStrong, Wells Fargo, the Community Foundation for Loudoun and Northern Fauquier Counties (Platinum Award), and Loudoun Impact Fund.

If you haven't already, please consider giving to Crossroads Jobs. We will keep you updated on our accomplishments throughout the year!

KUDOS TO OUR LOCAL PARTNERS

- Loudoun Free Clinic - Leesburg
- Target – Leesburg
- Target – Sterling
- FedEx - Ashburn
- LCPS – Loudoun County

2019 MISSION UPDATE

We believe there is a job out there for everyone, if the ongoing support needed to ensure success is provided. During 2019, we were able to serve neighbors in need:

- 87% of the applicants served fall within the extremely low-income range for Loudoun
- 21% are homeless or precariously housed
- 55% are unemployed, 45% underemployed when they start our program
- 17% have a physical or intellectual disability
- 8% are returning citizens with a criminal history
- 74% ages 24-65, 13% young adults and 13% seniors

SPOTLIGHT ON OUR VOLUNTEERS

Augusto Aguilera joined our team six months ago and has conducted our Orientations in Spanish every other Monday, for both morning and evening sessions.

Volunteering in this capacity means being an ambassador for Crossroads Jobs, as Orientation is the first step in our program. Augusto is the first person a new applicant meets!

His commitment also allows our two bilingual job counselors to spend their time connecting people with jobs. We are very grateful for his professionalism and compassion.



RECENT GRADUATE SUCCESSES

Kiki came to us in a tough situation. She had significant barriers to employment, including an arrest record, poor credit and homelessness. She had been living with her mother and stepfather, but the relationship was volatile, and she was forced to move out to a local shelter. She was employed part time at a local retailer as a manager, but the pay was very low, and the hours were sporadic. She wanted to find a fulltime job or another part time job so she could make enough money to rent a room or a small apartment. After her time ended at the shelter, Kiki resorted to living in her car. After a few days, she called to tell us that even with poor credit, ‘someone took a chance on me,’ so she was able to rent an apartment. She and her Job Counselor created a resume and she came in regularly to fill out online job applications.

Soon after, Kiki completed the online application for FedEx Warehouse support and was hired. This position will give her a better salary and hours and most importantly, the opportunity to move up in the company.



Call us today at (703) 771-4112 or email findajob@crossroadsjobs.org.

Jimmy has been an applicant at Crossroads Jobs for several years now and is a good example of the importance of ongoing support for some of our neighbors.



Jimmy has a disability that causes health problems, which have impacted Jimmy’s success on previous

jobs. He needed to find an employer that would value his contribution but understand his physical limitations. After completing several applications with his Job Counselor, Jimmy interviewed at a local retailer. Prior to the interview, his Job Counselor discussed what accommodations might be needed for permanent employment. The store manager was very understanding and hired him to help with stocking.

He has been working for more than 5 months but needed to take three weeks off for a medical procedure. His Job Counselor helped him successfully navigate the conversation with his employer, so he was able to come back to his job after his recovery. Jimmy’s work ethic and good attitude are highly valued at his job!

HAPPY HOLIDAYS and a VERY HAPPY NEW YEAR!!!

Crossroads Jobs is a Loudoun County nonprofit, offering individualized job search and placement services to unemployed and underemployed area residents

Crossroads Jobs

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