

INTERSECTIONS

THE QUARTERLY NEWSLETTER FOR CROSSROADS JOBS

WELCOME TO OUR FOURTH EDITION – A RECORD YEAR IN THE MAKING!

A MID-YEAR APPRAISAL

BY CAROL SMITH, DIRECTOR

A Special Thanks to a Special Founding Board Member



Crossroads Jobs’ staff, board and super volunteers would like to extend a heartfelt thank you to our outgoing board member, John Stevens. John was one of the original board members and was instrumental in moving Crossroads Jobs from an all-

volunteer organization to one with paid staff and solid plans for growth. John’s commitment, dedication and vision have been an invaluable asset. He will be missed, but we all wish him the very best in his future endeavors.

Thank you, John.

2018 MISSION UPDATE

Crossroads Jobs has accomplished 38 placements for the first half of 2018, which is 50% more than last year at this time. Job Titles include Office Manager, Shipping & Receiving, Sales Associate, Home Care Assistant, Site Service Technician, Custodian and Front Desk Receptionist. Our program continues in both English and Spanish, averaging seven new applicants at each orientation session.

THANKS TO YOU

Crossroads Jobs is grateful for a recent grant award from Loudoun County. We are also pleased to share that for the third year in a row, we were approved for HUD funding! Funding comes from a Community Development Block Grant, a program that provides resources to assist the most vulnerable individuals our communities.

KUDOS TO OUR LOCAL PARTNERS

Thanks to these Loudoun area companies who recently employed CJ candidates:

- Howard Hughes Medical Institute – Ashburn
- Chick Fil A – Sterling
- The Kauffman Group – Leesburg
- Wolf Furniture – Leesburg

SPOTLIGHT ON OUR VOLUNTEERS

This quarter, we would like to thank one of our super volunteers for her consistently amazing contributions to our program. Elizabeth West has been a volunteer with CJ for almost four years, assisting applicants with online applications and teaching our interviewing skills workshop on a regular basis. Her background working at Loudoun County Family Services has been an invaluable asset to our staff.

Thanks, Elizabeth!



RECENT GRADUATE SUCCESSES

Andrea came to the US 5 years ago with a Student Visa and a Scholarship. Although she did not know anyone, she was determined. She worked hard, receiving a bachelor's degree in Environmental Engineering with a GPA of 3.63. With no previous work experience and not knowing where to start, Andrea came to **CJ** looking for help. She had applied to several entry level positions but had not heard from any of them. Andrea's job counselor, Yanci, helped her build a better resume and cover letter. The workshops helped in preparing her for an interview and a referral to another local nonprofit helped by providing her with interviewing clothes. That week she reapplied to the same jobs, submitting her revised resume. Within two days she had an appointment for an interview, went on the interview and was hired. The icing on the cake is that she is also pursuing a master's degree in Sustainable Energy Engineering.

Melvin left college after 1 ½ years because he was unsure of what he wanted to do. He came to **CJ** for help with his resume and for ideas on what he should do. He needed to work, so was immediately placed in an entry-level ramp agent position at the airport but kept in contact with his job counselor to keep an eye out for a job paying a living wage with benefits.

After a few months, an amazing job description came along that fit Melvin's skill set, paid well above the living wage for a single person and included full benefits. Melvin prepared, went on the interview and was hired. Melvin loves the job and just let us know that he bought himself a car!

Gloria moved to the US in 2016. In her home country she was a teacher, but language prevented her from finding a job in her field in the U.S. She came to **CJ** in search of a job that would allow her to care for her two small children outside school hours. Her job counselor referred her to a nearby daycare center and she was hired as an aide. Unfortunately, the center closed, but she returned to **CJ** and was sent on an interview with a private school. Gloria was hired as a Teaching Assistant, a position well suited for her career path, and is taking classes to improve her English.

Call us today at (703) 771-4112 or email findajob@crossroadsjobs.org.

Crossroads Jobs is a Loudoun County nonprofit, offering individualized job search and placement services to unemployed and underemployed area residents

Crossroads Jobs

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